

**Policy Area  
Appendix H Rubrics**

Assessment of Student Evaluation Scores (used under b.I and c.I)

<b>Points</b>	<b>Interpretation</b>
11 - 15	Recent scores are consistently and significantly above the mean scores for that course at WLU in the preceding 2 years.
6 – 10	Recent scores are mostly above, but not well above, the mean scores for that course at WLU in the preceding 2 years
1 - 5	Recent scores are close to the mean scores for that course at WLU in the preceding 2 years
0	Recent scores are mostly below the mean score for that course in the preceding 2 years or has not taught course before

Assessment of Teaching Dossier (used under c.II)

<b>Points</b>	<b>Interpretation</b>
11 - 15	Teaching materials contain relevant and up-to-date content. Experience using pedagogical tools relevant to posted course (e.g., cases, simulations etc) Use of innovative teaching techniques
6 - 10	Teaching materials contain relevant and up-to-date content. Experience using pedagogical tools relevant to posted course (e.g., cases, simulations etc)
1 - 5	Teaching materials contain relevant and up-to-date content.
0	No dossier provided or teaching materials unclear and/or irrelevant and/or not up-to-date.

Assessment of Relevant qualifications including scholarship in the field, professional experience, pedagogical development and/or development of course materials (used under d)

<b>Points</b>	<b>Interpretation</b>
25 - 30	Relevant work experience Germane managerial/professional experience Leadership role in an industry network Applicable delivery of management development programs Publication record in the discipline
15 - 24	Relevant work experience Germane managerial/professional experience Suitable access to an industry network Applicable delivery of management development programs
10 - 14	Relevant work experience Germane managerial/professional experience Access to industry network
Less than 10	Relevant work experience Germane managerial/professional experience