



## APPROVED MINUTES

Monday April 15, 2019 4:00 – 6:00 p.m.

RCW202, Research Centre West, Brantford Campus

Senate and Board Chamber, Waterloo Campus (Videoconference)

**Present:** H. Ahonen, R. Ame, G. Ashoughian, R. Basso, D. Buzza, M.L. Byrne, G. Carruthers, K. Carter, D. Deutschman, S. Doherty, L. Eisler, S. Ensign, K. Feuerherm, S. Gallimore, M. Harris, M. Kelly, G. Kim, V. Kitaev, H. LeBlanc, S. Lyons, S. MacKinnon, K. Maly, D. Maoz, S. Matthews, B. McKay, D. MacLatchy, D. McMurray, D. Monod, K. Montero, J. Mueller, C. Neill, H. Northwood, R. Nemesvari, R. Slawson, D. Smith, C. Willard-Holt, W. Wu,

**Regrets:** A. Beggar, K. Cameron, L. Chu, A. Goodrum, R. Gordon, S. Isotupa, K. Jackson, Mi. Kelly, L. King, E. Mercier, M. Mfoafo-M'Carthy, S. Palmaro, L. Read, K. Rice, J. Schwieter, S. Shah, J. Swartz, K. Yri

**Absent:** P. Blasi, S. Cameron, E. Carson, J. Casey, C. Donnelly, K. Dowler, A. Edgar, T. Hazell, C. Hiebert, M. Hussain, M. Kalimipalli, M. MacDonald, K. Pinto, K. Shankardass

**Secretariat:** A. Kornobis, S. McLellan, A. Lukin

### Introduction

#### 1. Call to Order and Approval of the Consent Agenda

The meeting was called to order at 4:15; D. MacLatchy read the Land Acknowledgment and welcomed Senate members and guests. There were no matters from the consent agenda.

**MOTION (M. L. Byrne/D. McMurray) that Senate approve the items listed in the Consent portion of the agenda.**

**CARRIED**

#### 2. IN CAMERA Session

**MOTION (L. Eisler/H. Northwood) to move In Camera.**

**CARRIED**

#### 3. Leadership Update

- a. Report of the President, D. MacLatchy



---

In the report from the President, D. MacLatchy provided the following update: last weeks internet outage at Laurier originated with a network provider based in Toronto called ORION; Laurier was among many educational institutions in Ontario that were impacted; the outage was caused by a malfunction of air conditioning systems in the server site, which elevated room temperatures and caused the servers to shut down, ORION did not have a back up air conditioning system and the necessary repairs took time to complete, this resulted in little to no internet access for clients between about 10 a.m. and 5:30 p.m. on April 10, throughout the day ICT issued email updates to our students, staff and faculty, which were available to those logged in on their mobile devices via Bluetooth, CPAM also shared updates and exam schedules via social media throughout the day, Laurier's internet access was restored around 5:20 p.m. and communications were shared that the exam schedule for Wednesday evening would proceed but exams for Thursday, April 11 would be rescheduled to Sunday, April 14, the decision about whether to proceed with exams Wednesday evening and Thursday was difficult, the update from ORION did not specify exactly when internet service would be restored. A key consideration was that there was just over an hour before the 7 p.m. start of evening exams to give notice of cancellation – insufficient time to adequately inform students, professors and proctors. The decision to postpone the April 11 exams was based on the fact that for much of April 10 students could not access online study materials on MyLearningSpace, the Registrar's office is working with Deans and Faculties to ensure that accommodations are made to students who were impacted in their exam preparation, we are debriefing on the outage from last week and its impact on the university and are now in the process of developing a system that would provide all Laurier campuses with back-up connection during events such as these; in March, the St. Patrick's Day weekend in Waterloo was a very busy weekend for our staff, Waterloo Regional Police and emergency services personnel, Laurier had an extensive emergency and risk management plan prepared by our emergency response committee, the crowd on Ezra Avenue was the largest to date, with police estimating 33,000 people present at the height of the gathering at 2 p.m. on Sunday, moving forward, the City of Waterloo's task force on unsanctioned street gatherings will continue to meet and look at options for ending these events, the task force hosted a world café on the Laurier campus and 48 students attended to discuss the issue, which included honest feedback about student motivation and what does/doesn't work in regard to mitigation and messaging, D. MacLatchy thanked everyone involved in planning and preparation for this unsanctioned street gathering, thanks to your efforts there were no major incidents; in March, we celebrated the President's Gold Scholarship events in both Waterloo and Brantford; the federal government's budget was tabled on March 19, of particular interest to universities were parts of the budget that focused on youth opportunities, skills training, scholarships, research, student loans, and international education; on March 25, we celebrated the Alumni Awards of Excellence; on March 28, Athletics hosted the Outstanding Women of Laurier banquet at Bingeman's, cross-country runner and third-year kinesiology student Sydney Pattison was this year's winner of the prestigious award, which recognizes exceptional academic, athletic and community outreach achievements; in March, H.



---

Northwood and D. MacLatchy met with Brantford-Brant MPP Will Bouma and in April, D. MacLatchy met with Kitchener-Conestoga MPP Mike Harris, this is a continuation of our efforts to build relationships with our local MPPs, in March, Heidi and D. MacLatchy also met with Brantford Mayor Kevin Davis for a second time; recently, D. MacLatchy attended both the Kitchener and Waterloo state of the city addresses by the mayors; on Thursday last week, the provincial government tabled its first budget and there were some key announcements related to the post-secondary sector including; the government will tie funding to performance outcomes beginning with the Strategic Mandate Agreement 3 (SMA3) in 2020-2021, funding for the sector is projected to decrease from \$12.1 billion this year to \$11.7 billion in 2021-2022 much of the decrease appears to be due to changes to OSAP that will impact expenditures in 2019-2020, infrastructure investments for the sector are projected to be \$52 million in 2019-2020 of this allocation, \$51 million is for the Facilities Renewal Program (FRP), the government will introduce amendments to the Ministry of Training, Colleges and Universities Act related to sustainability and employee renewal; the government is also proposing amendments to the *Broader Public Sector Executive Compensation Act, 2014*, we expect to receive more information on these changes in the coming weeks; next week, we will celebrate the wrap of the Catalyst Campaign, the most ambitious fundraising campaign in Laurier's history, over the last ten years donors have generously given \$130 million to create new programming, establish new facilities and grow student scholarships and bursaries. Lazaridis Hall and the Laurier-Brantford YMCA are just two examples of the projects that have benefited from this campaign; on April 29, we are hosting an alumni luncheon at Queen's Park, this event will bring together alumni, MPPs and Queen's Park staff to network and learn more about Laurier; on March 27, we shared a draft of the strategic plan with our university community, throughout April, students, faculty, staff, alumni and community members are invited to share their feedback on the draft plan; we will be launching a Senate Engagement survey for Senators to complete; the goal is to receive feedback from Senators to aid in our continuous improvement process; D. MacLatchy responded to questions regarding budget impacts and will email Senate Members information we have, noting that there are many details forthcoming from the government.

b. Q&A on written reports from the Senior Executives

Senior Executives responded to questions relating to; possible programming being delivered in Milton; process on how student fees were categorized between essential and auxiliary.

### 3. Reports/Recommendations from Divisional Councils

K. Maly presented the curriculum motions for the Faculty of Science.

a. Faculty of Science, K. Maly

i. Major Modification: Applied Water Science



---

**MOTION (K. Maly/M.L. Byrne) on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of a Research Specialization as an option for the Honours BSc Applied Water Science. CARRIED**

ii. Major Modification: Environmental Science

**MOTION (K. Maly/M.L. Byrne) on the recommendation of the Senate Academic Planning Committee, that Senate approve the addition of a Research Specialization as an option for the Honours BSc Environmental Science. CARRIED**

iii. Major Modification: Data Science

K. Maly responded to questions relating to the impacts on the co-op office.

**MOTION (K. Maly/D. Maoz) on the recommendation of the Senate Academic Planning Committee, that Senate approve a three work term co-op option for students in the Honours BSc Data Science Program. CARRIED**

iv. Major Modification: Kinesiology and Physical Education

**MOTION (K. Maly/M.L. Byrne) on the recommendation of the Senate Academic Planning Committee, that Senate approve the changes to the Honours BKin concentrations. CARRIED**

v. Substantive Minor Modification: Applied Water Science

**MOTION (K. Maly/M.L. Byrne) on the recommendation of the Senate Academic Planning Committee, that Senate approve the proposed minor changes to the Honours BSc Applied Water Science program as outlined. CARRIED**

vi. Substantive Minor Modification: Environmental Science

**MOTION (K. Maly/K. Carter) on the recommendation of the Senate Academic Planning Committee, that Senate approve the proposed minor changes to the Honours BSc Environmental Science program as outlined. CARRIED**

vii. Substantive Minor Modification: Psychology and Neuroscience

**MOTION (K. Maly/K. Montero) on the recommendation of the Senate Academic Planning Committee, that Senate approve the revisions to the progression requirements for Honours Psychology BSc Psychology and Neuroscience degree program. CARREID**



viii. Substantive Minor Modification: Psychology and Neuroscience

**MOTION (K. Maly/K. Carter) on the recommendation of the Senate Academic Planning Committee, that Senate approve the revisions to the Psychology Honours BSc Psychology and Neuroscience program. CARRIED**

b. Faculty of Graduate and Postdoctoral Studies

Doug Deutschman presented the curriculum changes for the Faculty of Graduate and Postdoctoral studies.

i. Major Modification: Master of Education

D. Deutschman and K. Montero responded to questions on the demand for the program, elective course offerings and corridor impacts; it was noted that there was a minor error in the budget, which will be corrected.

**MOTION (D. Deutschman/K. Montero) on the recommendation of the Senate Academic Planning Committee, that Senate approve offering the part-time M.Ed in Milton. CARRIED**

ii. Major Modification: PhD Geography and Environmental Sciences

**MOTION (D. Deutschman/M. Harris) on the recommendation of the Senate Academic Planning Committee, that Senate approve the revised comprehensive examination process for the PhD in Geography and Environmental Studies. CARRIED**

iii. Substantive Minor Modification: Geography and Environmental Sciences (MA and MES)

**MOTION (D. Deutschman/V. Kitaev) on the recommendation of the Senate Academic Planning Committee, that Senate approve the deletion of the oral defence requirement for the Master's Research Paper. CARRIED**

iv. Substantive Minor Modification: Geography and Environmental Sciences (MA, MES and MSc)

**MOTION (D. Deutschman/G. Carruthers) on the recommendation of the Senate Academic Planning Committee, that Senate approve a reduction in the required size of the Master Thesis committee. CARRIED**

v. Major Modification: Phd Social Work

**MOTION (D. Deutschman/G. Carruthers) on the recommendation of the Senate Academic Planning Committee, that Senate approve changes to the program requirements of the PhD in Social work. CARRIED**



vi. New Program: MSc in Management of Innovation and Technology Program

**MOTION (D. Deutschman/D. Maoz) on the recommendation of the Senate Academic Planning Committee, that Senate approve the MSc in Management of Innovation and Technology new program proposal and forward it to the Ontario Universities' Council on Quality Assurance for final approval.** **CARRIED**

c. Faculty of Liberal Arts, H. Northwood

H. Northwood presented the curriculum changes for the Faculty of Liberal Arts.

i. Substantive Minor Modification: Honours Law and Society

**MOTION (H. Northwood/L. Eisler) On the recommendation of the Senate Academic Planning Committee, that Senate approve a change to permit more flexibility of choice in 400 level requirements by removing LY410 from the required courses in the Honours Law and Society, Honours Law and Society Combination program and the Honours Law and Society (Sussex Stream) and updating program electives.**

**CARRIED**

d. Faculty of Human and Social Sciences

L. Eisler presented the curriculum changes for the Faculty of Human and Social Sciences.

i. Major Modification: Leadership Option and Minor

L. Eisler responded to questions on faculty delivery of courses.

**MOTION (L. Eisler/ D. Deutschman) On the recommendation of the Senate Academic Planning Committee, that Senate approve offering the Leadership Minor and Leadership Option at the Waterloo campus.** **CARRIED**

ii. Substantive Minor Modification: Community Health, Health Studies Concentration, Public Health

**MOTION (L. Eisler/M. Harris) On the recommendation of the Senate Academic Planning Committee, that Senate approve a change to the requirements of the Honours BA Community Health, Health Studies Concentration, the Honours BA Community Health (Combination) program and the Honours BASC Public Health program.** **CARRIED**

4. Draft Strategic Plan, D. MacLatchy

D. MacLatchy provided an update on the strategic plan this included the planning process, the strategic plan draft and the consultation plan; during initial consultations over 2,000 alumni,



community members, donors, faculty, staff, students, management and retirees reflected on Laurier's current and future states; the steering committee relied on data from Enrolment, Career Services, CUDO, Student experience data and Human Resources; graduate student research assistants synthesized information gathered through consultations; the draft plan sets the stage and includes the university's unique character and desire to preserve it; meaningful relationships; purpose and impact and looks ahead to challenges and the roles of universities; strategic themes were also developed. D. MacLatchy responded to questions on the time frame, how the plan will impact program design; the strategic vision; next steps and clarity of the plan; implementation.

#### 5. Matters from the Consent Section of the Agenda

There were no matters from the consent section of the agenda.

#### 6. Other Business

There was no other business brought forward.

#### 7. Adjournment

The meeting adjourned by consensus.